**person specification**

**APPRENTICE Painter/Decorator –housing & PROPERTY SERVICES**

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| **Skills / Abilities** | **Essential** | **Desirable** |
| Capable of working on own initiative | √ |  |
| Excellent communication skills, ensuring complete confidentiality and integrity at all times. | √ |  |
| Ability to follow procedures, prioritise workload and meet tight deadlines within a target driven environment. | √ |  |
| Well organised, committed to detail and have the ability to achieve outputs. | √ |  |
| A good team player – able to contribute to the overall effectiveness of the Direct works team. | √ |  |
| Adaptable with a flexible approach to work. | √ |  |
| Must demonstrate a thorough professionalism and take pride in delivering an excellent standard of workmanship | √ |  |
| Basic knowledge and understanding of painting and decorating |  | √ |
| committed to excellent customer care. | √ |  |
| Knowledge of the building industry relating to repairs, maintenance, installation and refurbishment |  | √ |
| Basic knowledge and understanding of health and safety |  | √ |
| Qualifications- minimum of 3 national 4 qualifications in maths, English and a science or craft subject. | √ |  |

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| **Personal Attributes** | **Essential** | **Desirable** |
| Good time-keeping and attendance. | √ |  |
| Must be able to maintain confidentiality. | √ |  |
| Must be able to demonstrate enthusiasm and willingness to learn new skills. | √ |  |

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| **Other Criteria** | **Essential** | **Desirable** |
| Must undertake a Disclosure Check (Cost met by Employer). | √ |  |